

EUGENE A. PILOTTE

Curriculum Vitae

November 2009

Rutgers University
School of Business
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Education

Ph.D., December 1986, Indiana University, Bloomington, Indiana, Major area: Finance
M.B.A., December 1985, Indiana University, December 1985, Major area: Finance
B.A., December 1977, Purdue University, Major area: Political Science
A.A.S., May 1975, Purdue University, Major area: General Aviation Flight Technology

Professional Certification

Financial Risk Manager – Certified by the Global Association of Risk Professionals,
November 2003

Academic Employment

Rutgers University	Vice Dean of School of Business	Jan. 2009-present
Rutgers University	Senior Associate Dean for Academic Affairs	Jan. – Dec. 2008
Rutgers University	Professor	2004-present
Rutgers University	Associate Professor (Tenured 1998)	1998-2004
Rutgers University	Finance Area Coordinator	1997-1998, 2002-2003
Rutgers University	Assistant Professor	1994-1998
University of Wyoming	Associate Professor (Tenured 1993)	1993-1994
University of Wyoming	Assistant Professor	1987-1993
Indiana University	Visiting Assistant Professor	Spring 1987
Indiana University	Visiting Lecturer	Fall 1986
Indiana University	Super Associate Instructor	1985-1986
Indiana University	Associate Instructor	1983-1985

Administrative Experiences

Vice Dean of School of Business, School of Business – Camden, Rutgers University, January 2009 to present.

Reporting to and working with the acting executive dean for the professional schools. Primary responsibility is management oversight of the academic and curricular matters of the school of business. Direct reports are the associate dean of undergraduate studies, the associate dean of graduate studies, and the associate dean – special projects. As a member of an interim leadership arrangement during the search for a permanent dean, my activities focus on ensuring a strong internal foundation on which the new permanent dean can build. A specific charge is managing the maintenance of accreditation by AACSB International, including the visit of the AACSB peer review team and the maintenance review process. My goals include building a collaborative internal culture, improving the school's ability to generate discretionary revenue, and integrating the school's disparate activities.

Senior Associate Dean for Academic Affairs, School of Business – Camden, Rutgers University, January 2008 to December 2008

Reported to and worked with the dean of the school of business. Primary responsibilities centered on faculty matters and activities to support the maintenance of AACSB International accreditation. Regarding the maintenance of accreditation, I managed the assurance of learning aspects and the measurement and reporting of faculty qualifications and faculty sufficiency. I also had managerial responsibilities for recruiting, appointments, re-appointments, tenure, and promotion processes.

Specific Contributions

- Managed process of defining student learning goals and objectives.
- Implemented course-embedded measurement of student success in achieving learning goals for the purposes of AACSB maintenance of accreditation.
- Implemented a process to collect, analyze, distribute, and use the results of learning assessment for continuous improvement.
- Implemented a process for evaluating faculty academic and professional qualifications for the purposes of AACSB maintenance of accreditation.
- Oversaw completion of two full-time faculty searches.

Professional Development Activities for Administrative Roles

AACSB International Continuous Improvement Conference, Baltimore MD, September 30 – October 2, 2009.

AACSB International New Dean's Seminar, Austin TX, June 28 – July 1, 2009.

AACSB International Associate Dean's Conference, Tampa FL, December 13-15, 2007.

Refereed Publications

"Sharpe and Treynor Ratios on Treasury Bonds," with Frederic Sterbenz, *Journal of Business*, January 2006, vol. 79, no. 1, 149-180.

"CEO Compensation, Cash Flow, and Investment," with Sheree Buchenroth and John Broussard, *Financial Management*, Summer 2004, vol. 33, no. 2, 51-70.

"Firm Valuation Incorporating Corporate and Personal Taxes: A Teaching Note," with Sheree Buchenroth, *Journal of Financial Education*, Summer 2004, vol. 30, 56-72.

"Capital Gains, Dividend Yields, and Expected Inflation," *Journal of Finance*, February 2003, vol. 58, no.1, 447-466.

"Reward-to-Risk Ratios in the Treasury-Bill Market," with Frederic P. Sterbenz, *The Financial Review*, August 2001, vol. 38, 39-62.

"Evaluating Mutually Exclusive Projects of Unequal Lives and Differing Risks," *Financial Practice and Education*, Fall/Winter 2000, vol. 10, no. 2, 101-105.

"Incentive Compensation and the Stock Price Response to Dividend Increase Announcements," with Robert Lippert and Terry Nixon," *The Financial Review*, November 2000, vol. 35, no. 4, 69-94.

"Earnings and Stock Splits in the Eighties," *Journal of Financial and Strategic Decisions*, Summer 1997, vol. 10, no. 2, 37-47.

"Employee Stock Ownership Plans: Management Motives and Empirical Evidence," *Journal of Financial Education*, Spring 1997, vol. 23, 41-46.

"The Wealth and Earnings Implications of Stock Splits by Non-Dividend-Paying Firms," *Quarterly Journal of Business and Economics*, Winter 1997, vol. 36, no. 1, 81-95.

"The Market Response to Recurring Events: The Case of Stock Splits," with Timothy Manuel, *Journal of Financial Economics*, May 1996, vol. 41, no. 1, 111-127.

"The Expected Spot Rate and Risk Premium Components of Treasury Bill Futures Rates," *Review of Futures Markets*, 1993, vol. 12, no. 1, 65-90.

"Time Varying Term Premia on U.S. Treasury Bills and Bonds," with Robert C. Klemkosky, *Journal of Monetary Economics*, October 1992, Vol. 30, no.1, 87-106.

"Growth Opportunities and the Stock Price Response to New Financing," *Journal of Business*, July 1992, vol. 65, no. 3, 371-394.

"Production Technology, Nondebt Tax Shields, and Financial Leverage," with Timothy Manuel, *Journal of Financial Research*, Summer 1992, vol. 15, no. 2, 167-180.

"The Economic Recovery Tax Act of 1981 and Corporate Capital Structure," *Financial Management*, Winter 1990, vol. 12, no. 9, 98-107.

Working Papers

"Agency Costs and the Stock Price Response to Capital Expenditures," with Sungsoo Kim and Joon Sun Yang, working paper.

"Do Treasury Bonds Hedge Shocks to the Marginal Utility of Consumption: Evidence from the Risk-Return Relation," with Richard A. Michelfelder.

"The Components of Bond Returns and Expected Inflation."

Presentations

"Agency Costs and the Stock Price Response to Capital Expenditures," with Sungsoo Kim and Joon Sun Yang, presented at the 2009 Annual Meeting of the Financial Management Association.

"Can Default-Free Bonds Hedge the Marginal Utility of Consumption," with Richard A. Michelfelder, presented at the 2008 Annual Meeting of the Eastern Finance Association.

"CEO Incentives, Cash Flow, and Investment," with John Paul Broussard and Sheree Buchenroth, presented at the 2003 Annual Meeting of the Eastern Finance Association.

"Firm Valuation Incorporating Corporate and Personal Taxes: A Teaching Note," with Sheree Buchenroth, presented at the 2002 Annual Meeting of the Financial Education Association.

"Capital Gains, Dividend Yields, and Expected Inflation," presented at the 2001 Annual Meeting of the Financial Management Association.

"Sharpe and Treynor Ratios on Treasury Bonds," with Frederic Sterbenz, presented at the 2001 Annual Meeting of the Financial Management Association.

"Incentive Compensation, Managerial Optimism, and the Price Response to Dividend Increases," with Robert Lippert and Terry Nixon, presented as part of the Symposium on Corporate Finance, Incentives, and Strategy at the 2000 Annual Meeting of the Eastern Finance Association.

"Reward-to-Risk Ratios in the Treasury Bill Market," with Frederic Sterbenz, presented at the 1999 Annual Meeting of the Financial Management Association.

"Pay for Performance Sensitivity and the Stock Price Response to Dividend Announcements," with Robert Lippert and Terry Nixon, presented at the 1998 Annual Meeting of the Financial Management Association.

"Decomposing Treasury Bill Risk Premia into Volatility and Price Components," with Frederic Sterbenz, presented at the 1997 Annual Meeting of the Multinational Finance Society.

"Stock Splits and Earnings in the Eighties," presented at the 1994 Annual Meeting of the Financial Management Association.

"A Cross-Sectional Examination of the Stock Price Response to Capital Expenditure Announcements," with Michael Mazzeo and Steven Rich, presented at the 1994 Annual Meeting of the Financial Management Association.

"Stock Split Signaling and Reputation," with Timothy Manuel, presented at the 1993 Annual Meeting of the Western Finance Association.

"The Expected Spot Rate and Risk Premium Components of Treasury Bill Futures Rates," presented at the Chicago Board of Trade 1992 Spring Research Seminar.

"Growth Opportunities and the Stock Price Response to New Financing," invited presentation at the November 1991 University of Chicago Center for Research in Security Prices Seminar on the Analysis of Security Prices.

"The Expected Spot Rate and Risk Premium Components of Treasury Bill Futures Rates," presented at the 1991 Annual Meeting of the Eastern Finance Association.

"Production Technology and the Stock Price Response to New Financing," presented at the 1990 Annual Meeting of the Western Finance Association.

"The Relationship Between Non-Debt Tax Shields and Financial Leverage for Firms with Similar Production Technologies," with Timothy Manuel, presented at the 1990 Annual Meeting of the Eastern Finance Association.

"The Relationship Between Non-Debt Tax Shields and Financial Leverage for Firms with Similar Production Technologies," with Timothy Manuel, presented at 1989 Meeting of the Financial Management Association.

"Time Varying Term Premia on U.S. Treasury Bills and Bonds," with Robert Klemkosky, presented at the 1989 Annual Meeting of the Western Finance Association.

"The Economic Recovery Tax Act of 1981 and Corporate Capital Structure," presented at the 1989 Annual Meeting of the Eastern Finance Association.

"Isolating the Non-Dividend Information in Stock Splits," presented at the 1989 Annual Meeting of the Eastern Finance Association.

"The Impact on Stockholder Wealth of External Financing by Non-Dividend-Paying Firms," presented in the Financial Management Association 1986 Finance Doctoral Student Seminar at the Annual Meeting of the FMA.

Teaching Experience

M.B.A. and M.S. Finance

Business Finance, Financial Management and Policy (case course), Multinational Financial Management, Fixed Income Portfolio Management, Seminar in Financial Theory

Undergraduate Finance

Principles of Finance, Working Capital Management, Long-Term Capital Management, Multinational Corporate Finance, Fixed Income Securities, Applications in Finance (case course)

Recent Teaching Ratings

Mean responses for question # 9 – I rate the teaching effectiveness of the instructor as: (1-5 scale).

<i>Semester</i>	<i>Course</i>	<i>Mean response for question #9</i>	<i>Number of Students</i>	<i>Number of Responses</i>
Spring 2009	Finance 425	4.75	36	28
Fall 2008	Finance 350	4.48	37	26
Spring 2008	Finance 425	3.90	39	20
Fall 2007	Finance 350	4.26	42	34
	Finance 514	4.64	11	11
Spring 2007	Finance 425	4.50	23	16
	Finance 530	4.50	10	10
Fall 2006	On leave			
Spring 2006	Finance 425	4.67	32	30
	Finance 670	4.68	20	20
means		4.49	28	22

Finance 350, Multinational Financial Management (undergraduate)

Finance 425, Fixed Income Securities (undergraduate)

Finance 514, Multinational Corporate Finance (M.B.A.)

Finance 530, Fixed Income Analysis (M.B.A.)

Finance 670, Special Topics - Fixed Income Analysis (M.B.A.)

Awards

Superior Achievement Award for Teaching, Rutgers University School of Business – Camden, April 2008.

Superior Achievement Award for Research, Rutgers University School of Business – Camden, April 15, 2005.

Citation of Excellence from Anbar Electronic Intelligence, an on-line rating, search, and text delivery service, and Inclusion in Anbar's Research Implications Hall of Fame. Award is for "The Market Response to Recurring Events: The Case of Stock Splits," published in the May 1996 *Journal of Financial Economics*.

Award for Outstanding Research by a Junior Faculty Member, University of Wyoming College of Business, 1992-1993.

Reviewer/referee

National Science Foundation
Journal of Finance
Journal of Business
Journal of Financial and Quantitative Analysis
Financial Management
Journal of Financial Research
Journal of Corporate Finance
Financial Review
Quarterly Journal of Business and Economics
Journal of Financial Education
Multinational Finance Journal
Journal of Applied Business Research

Other Professional Service

Member of program selection committee for the 1992 Financial Management Association Meeting

Member of Board of Examiners to adjudicate the Ph.D. thesis of Selvi R. Sucharitha, "Corporate Behavior in Raising Capital - A Study of the Indian Private Corporate Sector." University of Madras.

Service at Rutgers University

Member of Camden Campus Retention Implementation Task Force, 2008 - 2009
Chair, Learning Assessment Committee for AACSB maintenance of accreditation 2008 –

2009.

Chair, Search Committee to Hire Senior Health Care Scholar.

Member, Peer Evaluation Committee for Faculty Compensation Program (FCP) 2007 – 2008.

Co-chair, Undergraduate Curriculum Committee, 2007-2008.

Member of MBA Task Force, Spring and Summer of 2006.

Member, School of Business Dean Search Committee, 2004-2005

Co-chair, Curriculum Committee, 2003-2005

Chair, Curriculum Content and Evaluation Committee, 2001-2003

Member, Scholastic Standing Committee, 2002-2003

Chair, FASIP Merit Award Program Peer Evaluation Committee, 2000-2001

Member, Curriculum Content and Evaluation Committee, 2000-2001

Member, Honors College Advisory Board, 2001-present

Member, Courses of Study Committee, 2000-2001

Member, ad hoc committee on direct admission of first-year students, Spring 2000

Member, Research Award Committee for School of Business, Spring 2000

Finance Area Coordinator, September 1997-1998, 2002-2003

Member, FASIP Merit Award Program Peer Evaluation Committee, 1998-1999

Member of Dean's Fund Allocation Committee, 1997-1998, 1998-1999

Advisor of Finance Society, September 1995-1996, 1996-1997, 1997-1998, 1998-1999

Chair, Scholastic Standing Committee, 1997-1998, 1998-1999

Member, Scholastic Standing Committee, 1995-1996, 1997-1998, 2002-2003

Member of Curriculum Committee, 1994-1995

Member of Planning Committee for Renovation of School of Business Building, 1995

Professional Memberships

American Finance Association

Financial Management Association

Eastern Finance Association

Western Finance Association

Global Association of Risk Professionals