

RESUME

IZZET KENIS

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(609) 225-6711 (Office)  
MARITAL STATUS: Married, Two Children  
U.S. Citizen

EDUCATION

Ph.D. New York University, Grad. School of Business  
Administration, 1974  
Majors: Accounting and Management (Double Major)  
Course work and oral comprehensive  
examinations in both fields  
Minor field: Business Finance  
M.B.A . New York University, 1967  
Major: Accounting  
B.S. Academy of Commerce and Economics, Istanbul,  
Turkey  
Major: Business Administration

TEACHING EXPERIENCE

1979-Present Associate Professor of Accounting  
Rutgers University, Camden Campus  
Camden, N.J. 08102  
1972-1978 Instructor and Assistant Professor of Accounting  
Rutgers University, Camden Campus

Courses Taught

Financial Control and Analysis  
Principles of Accounting  
Managerial Accounting  
Intermediate Accounting I and II  
Cost Accounting  
Profit Planning and Control  
Accounting for Financial Reporting (M.B.A)  
Accounting for Managerial Decisions (M.B.A)  
Advanced Managerial Accounting (M.B.A)  
Business Finance

ADMINISTRATIVE EXPERIENCE

1979-1981 Chairman, Business Administration and Accounting  
Department Rutgers Univ. -Camden  
1977-1993 Accounting Section Head, Rutgers Univ. -Camden  
1985-Present Member of the Graduate Faculty-Rutgers U.  
1990-2005 Director, MBA Program, Rutgers Univ. Camden  
1998-1999 Director, Master of Acctg (MAcc.) Prog.  
2005-Present Coordinator of the Acctg group

BUSINESS EXPERIENCE

1967-1968 Staff Accountant, Benjamin Botwinick, C.P.A.Firm,  
N.Y.C.  
1963-1965 Financial Analyst, Vakiflar Bank, Ankara, Turkey.  
1961-1963 Military Service, Administrative Officer.

RESEARCH AND PUBLICATIONS AND PROCEEDINGS

"Determinants of Turnover and attitude of Accountants"  
Proceedings of the American Accounting Association, Northeast  
Regional Meeting, 1989

"Reaction of managers to Reward Expectancy in Budgeting  
Environment" Proceedings of the American Accounting Association,  
Mid-Atlantic Regional Meeting. 1983, pp.157-165

"Effects of Budgetary Goal Characteristics on Managerial  
Attitudes and Performance," The Accounting Review, October 1979,  
pp. 707-721

"Advertising and Promotion Costs-Expense or Asset? :  
Examination of the Issues," The National Public Accountant (Co-  
author: Benjamin Katz), January 1979, pp.8-12

"Reaction of Accountants to Job Characteristics- A Field Study"  
Proceedings of the American Accounting Association, Mid-Atlantic  
Regional Meeting 1979, pp.25-34

"Behavioral Effects of Budgets- A Field Study," Proceedings of  
AAA Mid-Atlantic Regional Meeting, 1978, pp.52-70

"Leadership Behavior, Subordinate Personality, and Satisfaction  
with Supervision in Banking Industry," Journal of Psychology,  
1978, 98, pp.99-107

"A Cross-Cultural Study of Personality and Leadership in  
Banking Industry," Group and Organization Studies. March 1977,  
pp. 49-60

## WORKING PAPERS

Izzet Kenis and Allie Miller, "Some Determinants of Turnover of Accountants, Path Analysis"

"Effect of MRP Systems on Cost Accounting"

## WORK IN PROGRESS

"Effects of Organizational Culture on Budgeting and Control in Business Firms."

"Effects of MRP, JIT, and ABC Systems on Cost Efficiency and Profitability in Industry".

Effects of incentive systems on divisional management performance and effectiveness of Balanced Score card approach.

## PROFESSIONAL AFFILIATIONS AND ACTIVITIES

American Accounting Association  
Behavioral Accounting Section  
Managerial Accounting Section  
International Accounting Section

Institute of Management Accountants-  
Rutgers University, Camden Campus coordinator  
Sigma Beta Gamma

AD HOC REVIEWER for the Accounting Horizons  
Reviver for mid-atlantic regional meetings of AAA  
Chairperson for various meetings of the mid-atlantic regional meetings and national meetings of AAA.  
Reviewer and chairperson for Decision Sciences Institute meetings

## COMMITTEE ACTIVITIES

Student Affairs Committee-Graduate, Chair  
MBA and MAcc Program Committees  
Grievance Committee  
Appointments and Promotion Committee  
Curriculum Committee  
SBC Coordinators Committee  
Committee on Review  
Reputation/Image Committee  
Teacher Evaluation Committee  
Long Range Planning Committee  
Sabbatical (FASP) Committee (Camden Campus)  
Merit Evaluation Committee  
Dean's Search Committess